



Zorra Caledonian Society
2017 EHG Policies
(As approved at the April 17, 2017 General Meeting)

Volunteers

All volunteers, who volunteer three (3) or more hours, will receive free entry to the Games by way of a Gate Pass.

While on volunteer duty, volunteers will be asked to wear a volunteer name badge on a lanyard which must be visible at all times. The identification badges, will be distributed at the start of a shift by the committee chairperson and will need to be returned by the volunteer to that individual at the conclusion of the shift.

While on shift, volunteers can access free bottles of water from the bar, located in the large hall.

No food will be provided to any EHG volunteers and they are encouraged to support options at the venue.

To be festive for Canada Day, volunteers are encouraged to wear red, white and/or tartan clothing.

With prior Board approval, committee chairpersons may pay persons for services rendered (such as judging, announcing, etc.), however, such payments will be approved only if it is not feasible for an unpaid volunteer to provide the service.

Community Groups

If the Society finds itself short of volunteers to fill roles at the Embro Highland Games, the Board reserves the right to contact community groups and ask for their assistance. Clear written instructions, numbers of volunteers required and the amount of the donation to the group will be decided in advance by the Board and negotiated with the community group before service is rendered.

Gate/Admissions Policy

There are two public gates – an **indoor gate** at the arena foyer and an **outdoor gate** along the west side of the Grounds. **These gates require “Cash or Pass” for admission.** The south and north gates will be staffed but are “service gates” only. Anyone wish to enter using these Gates must have a relevant pass. **NEW - paid admissions will not be accepted at service gates.**

In short, Public Gates = Cash or Pass Policy. Service Gates = Pass only, No Cash accepted.

Dogs on a leash are allowed on the property. Guests must clean up after their dog.

There is no smoking allowed on the premises as posted by the Embro Zorra Community Centre.

NEW There are no debit or credit options for payment at the Gates. An **ATM machine** is located in the lobby of the arena. This will be clearly communicated on the face page of the Website.

Mileage Policy

Mileage will be paid to Highland Dance Judges & Pipers as per the Scot Dance mileage rates. Officials from the Pipers & Pipe Band Society of Ontario will be reimbursed for mileage according to the rates set out in the PPBSO Contract with ZCS.

For other service providers who, with Board approval, have negotiated mileage payment, the rate is \$0.48/km or a flat fee of \$ 50 whichever is less.